



Job Title: Bus Driver

Reports To: Director of Operations

Job Goal: To provide safe, reliable, and effective transportation services to students.

Employment: Hourly wage to be determined by the Board of Education. At-will for the first year of employment. Employment will be considered annually after the first year of employment. Position is for 260 days and is non-exempt under FLSA status.

- Requirements:**
1. A high school diploma or GED.
 2. Must successfully complete a school bus driver course and hold a school bus driver's certificate as required by the Oklahoma State Department of Education and a valid current Commercial Drivers' License from the State of Oklahoma.
 3. Annual health certificate signed by a physician licensed in Oklahoma attesting that the physician has examined the driver and that the driver has no sign or symptoms of ill health, and is otherwise, from the observation of such physician, physically and mentally capable of safely operating a school bus.
 4. Subject to regular random drug testing as well as post-accident testing when federal or state law requires.
 5. Must be able to lift a minimum of 25 pounds.
 6. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.
 7. Cannot be related to any of the currently seated school board members within the second degree of affinity or consanguinity.

General Responsibilities: Complies with the policies and procedures of the school district; Complies with state and federal laws, rules, and regulations regarding student transportation; and Attends professional development training as required.

Terms of Employment: At-will for first year of employment. After first year, employment considered annually

Employment: In accordance with Oklahoma law.

Wage: Hourly wage to be determined by the board.